Training Tools

Aangan has conducted multiple trainings for Organizations/Groups/Individuals/Child Protection Officials working with Children Rescued from Danger and Harm

Between 2007-2012, Aangan has monitored over a thousand children's institutions/observation homes/rescue homes/shelters as well as done capacity building with key child protection officials and partner organizations across 19 states.
TRAININGS

1. Improving Quality of Care in Children’s Institutions/Homes/Observation Homes/Rescue Homes/Shelter Homes: Using a hundred point Standards of Care checklist developed and piloted with UNICEF India, this training is geared towards implementing the rehabilitative spirit of the Juvenile Justice Act and the basic principles of the United Nations Child Rights Convention inside children’s homes/shelters/rescue homes. This training is useful for those who run such homes in order to ensure that it is being done as per the law. It might also be interesting for groups that are interested in monitoring or improving care for rescued children. A two and a half day training, included an on-site visit to a home and hands on monitoring exercise.

2. Care Planning for children after a rescue/arrest: Aangan trainers have been trained on Case Management by UNICEF child protection specialist John Fredrick on care plans and also assisted homes to implement the system at the ground level. A 2.5 day training that includes developing care plans through real life case

3. Empathy in Child Engagement: Even the most seasoned official finds it hard to have certain kinds of conversations with a child. Like the fact that he has been abandoned or that parents were responsible for trafficking him. This workshop is based on sharing/exchange - towards trauma-informed state systems. Versions of this workshop have been done for police, Juvenile Justice Boards, staff of children’s homes and can be useful for anybody working with what is commonly called “difficult behavior” in
A one day workshop that includes practical components like role play or case discussion and could include Aangan’s Mein Hoon (I AM) Activity book, designed to help the process of gathering sensitive information and having difficult conversations.

4. **Staff Wellbeing:** Innovative ideas to maintain to support frontline workers who work with the country's most vulnerable children. Ranging from an innovative staff recognition program (implemented in Maharashtra in partnership with the Department of Women and Child Welfare) to regular workshop curriculum, this 2 day workshop also includes Aangan's caregiver tool.

5. **Partnerships:** With a firm belief that “open homes” are safe homes for children removed from dangerous situations, Aangan’s one day training on forming effective partnerships is to ensure that local communities can contribute towards healing and rehabilitative work through providing services, volunteering or supporting staff of residential institutions. At the same time, the training ensures that the security of vulnerable children is not compromised and provides strategies to ensure that volunteers/partners are accountable to Superintendents and staff of homes through due diligence and reporting systems.

6. **Towards Healing:** Aangan has helped staff establish several rehabilitation programs to provide a more home-like healing atmosphere for children recovering from pain and trauma. This includes rehabilitative gardens, establishing Child guidance clinics, group work sessions, formation of recreation committees and child committees. Tools, sessions and processes would be shared in a one day consultation.