

Designation: Project Head

Location: Jaipur/New Delhi /Bharatpur

Project Duration: 3 years

Aangan is looking to hire the Project Head for an exciting assignment on preventing child harm in Bharatpur, Rajasthan. If you are a great communicator, operationally sound, able to inspire and manage a team and budget to meet challenging outcomes to improve children's safety and protection, then please do talk to us.

I. About Aangan

Aangan works to prevent serious harm to children which to us means the interconnected issues of child trafficking, child labor, child marriage, violence and exploitation. We build and strengthen child protection systems to ensure that the most vulnerable children are supported, in school and assured of a life free of harm. Our model of child harm prevention targets 'hotspots' in six states where data indicates children are at high risk. Here we build local capability – community women, adolescent girls and boys and government officials – to collaborate on preventing and responding to child harm.

II. Position Summary

This is an exciting opportunity with the potential to achieve a multi-faceted role which includes

- Building partnerships with State and district level government officials
- Co-creating and implementing the operational plan and strategic vision for the state
- Demonstrating at scale an innovative child harm prevention model and building stakeholder investment
- Communicating internally and externally about project outcomes and child protection
- Managing funder relations and reporting
- The opportunity to significantly impact policy on child protection and prevention of harm

In addition s/he will play a critical role in leveraging the power of technology and data to:

- Advocate for broader impact with district/state officials.
- Ensure a balance of progress against quantitative targets as well as high quality and deep work for sustainable impact.

TRAVEL: This role requires frequent travel (about 10-12 days a month) to Jaipur and Bharatpur district for government meetings and team operations, to Mumbai for head office meetings, and other locations as may be necessary.

III. Key Duties and Responsibilities

- Leading the State team to implement the project and meet outcomes across the district of Bharatpur. This includes managing the implementation of goals for the district that will serve as milestones of progress, as well as budgets for the state
- Building ownership, investment and accountability to the overall vision to be achieved for Bharatpur, among team members, community women and key stakeholders and partners including government officials, funders etc.

- Building and maintaining relationships with key government officials of Police and Home Departments at a state, district and local level.
- Working in collaboration with government officials, taking action data reports from the community back to authorities to demonstrate the effectiveness and sustainability of project outcomes and goals
- Preparing reports to share with authorities with the aim of communicating key protection issues, actions planned and taken and advocating for government action
- Training and Development
 - Ongoing and hands-on training, planning support of team members who are responsible for training and coaching community child protection workers and who also work in close coordination with the local government officials.
 - Plan and support the delivery of classroom style training sessions to community women volunteers and Police officials and ensure that training objectives are being achieved
- Assist in preparing other team members for meetings by conducting relevant background research, planning meetings, drafting talking points etc.
- Track key policy developments and trends relevant to child protection and our work at all levels of government.
- Build and manage relationships with key funders

IV. Knowledge, Skills and Abilities

- Communication skills so as to deliver a compelling message through oral and written mediums to diverse stakeholders
- Influencing and persuasion skills so as to leverage people and relationships to outcomes
- Relationship-building so as to connect individuals, groups, and partners with shared goals
- Critical Thinking & Problem solving: Ability to action data and ask the right questions
- Ability to multi-task and be resourceful in the face of uncertainty
- Strong project planning and project management skills
- Willingness to travel frequently
- Understanding of the local context and socio-political environment of the state

V. Education and Experience

- A Masters degree in a relevant field
- 5+ years work experience

Please send your CV and Cover Letter to chaitali@aanganindia.org

Please mention “Project Head Bharatpur” in the email subject.