Data and Impact Associate
Mumbai – based (For West Bengal)

I.   Background

Aangan works with children in dangerous situations like child trafficking, child marriage, hazardous work and abuse. Our prevention model targets "hot-spot" districts across the country where children are most at risk - either because these are known red-light areas, sites of hazardous child labor or are associated with harmful traditions like high rates of child marriage and girl child discrimination. Here we work with parents, children and government officials to build strong care and protection systems that keep children safe.

II.   Position Summary

The Data and Impact Associate plays a key role in leveraging the power of data to push forth organizational and policy goals for the state of West Bengal. S/he will ensure the accuracy and authenticity of child protection data reports generated (a first of its kind in India) and presented to government officials and community influencers. His/her work will have a significant impact on the kind of systemic and policy-level change brought about through Aangan within the child protection sphere at the local district level

The DIA will ensure that all on-field collected quantitative data (through programme field staff + mobile app + staff affiliated with government systems) from various locations is regularly (and where possible - automatically) gathered and fed into a comprehensive database.

Additionally, the DIA will support the data collection, research, on-ground mobile app training, and staff coordination activities related to the creation of periodical internal reports, as well as reports to external stakeholders such as the government, partners, funders etc.

III.   Key Duties and Responsibilities

Primary responsibilities include but are not limited to:

- Engage in quantitative and qualitative data analysis
- Set up offline and online database systems to ensure that data is regularly and efficiently captured for analysis – so as to in turn generate child protection statistics for various governmental departments and to systematically evaluate the effectiveness of Aangan's interventions.
- Collate multiple data sets across themes and locations: coordinate with staff on data collection activities, and for the periodical update of database entries.
- Assist in trainings: data collection and data input training for Aangan field staff

- Assist in big data analysis and in the design of data presentations to government and external stakeholders
- Assist in identifying data trends for insight analysis
- Engage in research activities

IV.   Knowledge and Technical Skills
- Proficiency in working with large and multiple data sets
- Technology-savvy
- Good relationship-building and managerial skills
- Excellent writing skills
- Fluency in both English and Bengali is essential
- Knowledge of data visualization and presentation tools such as Tableau, Datawrapper, D3.js etc. would be useful, but not mandatory
- Knowledge of data-related tools such as SPSS, Statwing would be useful, but not mandatory

V.   Competencies and Abilities
- Communicating effectively: Simple and clear written and oral communication
- Critical Thinking & Problem solving
- Ability to multi-task
- Open to learning and using new products
- Willing to travel when required

VI.   Education and Experience
- A Bachelors or Masters degree in a relevant field
- 2-3 years work experience, preferably in the development sector
- Experience in data management would be useful

Please send your CV and Cover Letter by 31st May to contact@aanganindia.org.
Please mention 'Data and Impact Associate, Mumbai (for WB)' in the email subject.