

Data, Impact & Evaluation Lead

Mumbai

I. Background

Aangan works with children in dangerous situations like child trafficking, child marriage, hazardous work and abuse. Our prevention model targets "hot-spot" districts across the country where children are most at risk - either because these are known red-light areas, sites of hazardous child labor or are associated with harmful traditions like high rates of child marriage and girl child discrimination. Here we work with parents, children and government officials to build strong care and protection systems that keep children safe.

II. Position Summary

The data, impact & evaluation lead plays a key role in ensuring that the organization is on track to meet its program objectives, forging an important link between the on-ground staff and the head office. S/he will be responsible for coming up with data analysis (both quantitative and qualitative) and insight focused write-ups which are presented to government officials, partners, academics and community influencers. S/he will lead a team of over 15 staff to ensure that data flows properly and in a timely fashion from the field staff; and that data is analysed in the form of high-quality reports to chart out future courses of action. S/he will have a significant impact on the kind of systemic and policy-level change brought about through Aangan within the child protection sphere at both the local district as well as state/ national levels.

III. Key Duties and Responsibilities

Primary responsibilities include but are not limited to:

- Manage the data collection and report generation efforts from different states and ensure that this data comes in on time, adhering to deadlines.
- Ensure quality analysis of data, both qualitative and quantitative.
- Ensure accuracy of data compilations and data computations across reports
- Own the data validity effort by ensuring systems for cross-checks of data through phone calls, on-ground verification etc.
- Generate periodical data for action, insight-based impact and recommendation reports for submission to internal and external stakeholders; and for systematic evaluation of the effectiveness of Aangan's interventions.
- Conduct/ assist in data -related trainings for both Aangan field staff as well as partner stakeholders
- Pull out data for government advocacy and funder reports; and create innovative ways of presenting the data.
- Engage in data-related research activities when required
- Engage in writing data-led pieces to position Aangan as a thought-leader in child protection.

IV. Knowledge and Technical Skills

- Comfort with technology and data collection/ mobile apps.

- Proficiency in analyzing large and multiple data sets
- Comfort with both qualitative and quantitative analysis of data
- Knowledge of basic statistical programs, data analysis, and visualisation tools such as Tableau, SPSS or Statwing would be beneficial
- Good relationship-building and managerial skills
- Fluency in both English and Hindi is essential

V. Competencies and Abilities

- Communicating effectively: Simple and clear written and oral communication
- Critical Thinking & Problem solving
- Ability to multi-task
- Detail-oriented
- Open to learning and using new products
- Willing to travel when required

VI. Education and Experience

- Masters degree
- Significant exposure to technology and data
- 5-7 years work experience, preferably with at least 2 years in the development sector.

Please send your CV and Cover Letter to contact@aanganindia.org and neeti@aanganindia.org by **28th May 2018**. Please mention 'Data, Impact & Evaluation Lead' in the email subject.