

Sustainability Lead

Mumbai

I. Background

Aangan works with children in dangerous situations like child trafficking, child marriage, hazardous work and abuse. Our prevention model targets "hot-spot" districts across the country where children are most at risk - either because these are known red-light areas, sites of hazardous child labor or are associated with harmful traditions like high rates of child marriage and girl child discrimination. Here we work with parents, children and government officials to build strong care and protection systems that keep children safe.

II. Position Summary

The Sustainability lead plays a key role in ensuring that the organization's intervention models are backed by strong evidence on sustainability post Aangan exit and trainings. S/he is responsible for communication content on program sustainability and for bringing in external interest and new partners (CSOs, government) to be trained by Aangan. S/he is responsible for the organisation's focus on sustainable programs; for ensuring predetermined beneficiary/ participant reach; and for assuring the smooth transition and handover of programs that have reached maturity to local communities. S/he will be overseeing and working closely with a designated team to provide reports, analysis and presentations to internal and external stakeholders inclusive of Aangan directors and heads, government officials, CSO partners, and academics.

III. Key Duties and Responsibilities

Primary responsibilities include but are not limited to:

- Develop strategies for exit and sustainability of programs and trainings across all of Aangan's hotspots; managing operations on the same.
- Tracking of on-ground data post exit from programs/ trainings; developing evidence that supports exit in terms of both quantitative and qualitative data.
- Own the tracking and measurement of sustainability of Aangan programs and interventions; develop customised curriculums, tracking framework and surveys for select population groups as per need.
- Mentor and support on-ground staff in exit and sustainability interventions and keep the head office informed.
- Engage with external stakeholders and develop new partnerships - engage with funders, partners, academics, CSOs to showcase successful hotspot to safe spot and exit strategies that ensure long-term program sustainability.
- Develop narratives and content around sustainability in programs to position Aangan as a thought-leader in the space.

IV. Knowledge and Technical Skills

- Networking and relationship/ partnership-building
- Proficiency in analyzing large and multiple data sets
- Comfort with both qualitative and quantitative analysis of data
- Good managerial skills

- Fluency in both English and Hindi is essential

V. Competencies and Abilities

- Communicating effectively: Simple and clear written and oral communication
- Critical Thinking & Problem solving
- Ability to multi-task
- Detail-oriented
- Open to learning
- Willing to travel when required

VI. Education and Experience

- A Masters degree, in development or related fields.
- 7 years work experience, preferably with at least 2 years in the development sector.

Please send your CV and Cover Letter to contact@aanqanindia.org and neeti@aanqanindia.org by **28th May 2018. Please mention 'Sustainability Lead' in the email subject.*