

# Senior Knowledge and Impact Associate

Mumbai

---

## I. Background

Aangan works with children in dangerous situations like child trafficking, child marriage, hazardous work and abuse. Our prevention model targets 75 "hot-spots" across the country where children are most at risk - either because these are known red-light areas, sites of hazardous child labor or are associated with harmful traditions like high rates of child marriage and girl child discrimination. Here we work with parents, children and government officials to build strong care and protection systems that keep children safe. We also work in government rescue homes and shelter homes with rescued child survivors in order to make government rehabilitation systems better equipped for healing, recovery and return to family life.

## II. Position Summary

The Senior Knowledge and Impact Associate (KIA) plays a key role in pushing forth organizational and child protection goals. S/he will be responsible for generating periodical child protection data reports (a first of its kind in India) which are presented to government officials, partners, and community influencers. S/he will be part of a team that generates evidence-based knowledge, policy write-ups and research pieces on relevant child protection themes. His/her work will have a significant impact on the kind of systemic and policy-level change brought about through Aangan within the child protection sphere at both the local district as well as state/ national levels.

## III. Key Duties and Responsibilities

Primary responsibilities include but are not limited to:

- Analyze quantitative and qualitative data received from the mobile app and from the program field locations
- Generate periodical data, impact and recommendation reports for submission to internal and external stakeholders; and for systematic evaluation of the effectiveness of Aangan's interventions.
- Assist in the evaluation of the impact of Aangan's work and ensure that it is in tune with programmatic goals.
- Collate multiple data sets across themes and locations: coordinate with staff on data collection activities, and for the periodical update of database entries.
- Assist in data/ research-related trainings for Aangan field staff
- Assist in the design of data presentations to government and external stakeholders
- Engage in on-field research activities when required
- Engage in writing research and policy pieces when required

#### **IV. Knowledge and Technical Skills**

- Excellent writing skills
- Proficiency in working with large and multiple data sets
- Good relationship-building and managerial skills
- Fluency in both English and Hindi is essential
- Knowledge of data-related tools such as SPSS, Statwing would be useful, but not mandatory

#### **V. Competencies and Abilities**

- Communicating effectively: Simple and clear written and oral communication
- Critical Thinking & Problem solving
- Ability to multi-task
- Detail-oriented
- Open to learning and using new products
- Willing to travel when required

#### **VI. Education and Experience**

- A Masters degree in a relevant field
- 4-5 years work experience, of which at least one year includes intensive research and/or writing of theme pieces

Please send your CV and Cover Letter to [contact@anganindia.org](mailto:contact@anganindia.org). Please mention 'Senior Knowledge and Impact Associate' in the email subject.