

## Senior Knowledge and Impact Associate

Mumbai

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### I. Background

Aangan works with children in dangerous situations like child trafficking, child marriage, hazardous work and abuse. Our prevention model targets "hot-spot" districts across the country where children are most at risk - either because these are known red-light areas, sites of hazardous child labor or are associated with harmful traditions like high rates of child marriage and girl child discrimination. Here we work with parents, children and government officials to build strong care and protection systems that keep children safe.

### II. Position Summary

The Senior Knowledge and Impact Associate (KIA) plays a key role in pushing forth organizational and child protection goals. S/he will be responsible for generating periodical child protection data reports and insight/ solution focused write-ups, which are presented to government officials, partners, academics and community influencers. S/he will be part of a team that generates evidence-based knowledge, policy briefs and research pieces on relevant child protection themes. His/her work will have a significant impact on the kind of systemic and policy-level change brought about through Aangan within the child protection sphere at both the local district as well as state/ national levels.

### III. Key Duties and Responsibilities

Primary responsibilities include but are not limited to:

- Analyze quantitative and qualitative data
- Generate periodical data, action, insight-based impact and recommendation reports for submission to internal and external stakeholders; and for systematic evaluation of the effectiveness of Aangan's interventions.
- Assist in the evaluation of the impact of Aangan's work and ensure that it is in tune with programmatic goals.
- Assist in data/ research-related trainings for Aangan field staff
- Assist in the creation of presentations to government and external stakeholders
- Engage in on-field research activities when required
- Engage in writing research and policy pieces

### IV. Knowledge and Technical Skills

- Excellent writing skills
- Proficiency in working with large and multiple data sets
- Good relationship-building and managerial skills
- Fluency in both English and Hindi is essential
- Knowledge of data-related tools such as SPSS, Statwing would be useful, but not mandatory

### V. Competencies and Abilities

- Communicating effectively: Simple and clear written and oral communication
- Critical Thinking & Problem solving
- Ability to multi-task
- Detail-oriented
- Open to learning and using new products
- Willing to travel when required

#### **VI. Education and Experience**

- A Masters degree in the development sector
- 6-8 years work experience, of which at least four years include intensive research and/or writing of theme pieces

Please send your CV and Cover Letter to [coelhoalisha21@gmail.com](mailto:coelhoalisha21@gmail.com) and [neetidaftari.aangan@gmail.com](mailto:neetidaftari.aangan@gmail.com). Please mention 'Senior Knowledge and Impact Associate' in the email subject.