



TRAINING AND IMPACT ASSOCIATE, Classroom Training

Locations: Mumbai, Varanasi, Patna, Kolkata

I. BACKGROUND

Aangan works with children in dangerous situations like child trafficking, child marriage, hazardous work and abuse. Our prevention model targets "hot-spots" across the country where children are most at risk - either because these are known red-light areas, sites of hazardous child labor or are associated with harmful traditions like high rates of child marriage and girl child discrimination. Here we work with parents, children and government officials to build strong care and protections that keep children safe.

II. POSITION SUMMARY

Do you have a burning desire to make a difference to the lives of some of the most vulnerable children in India who are at risk from child trafficking, child labor, child marriage, abuse and exploitation? Are you excited about training community adults and local govt. officials? Here is an exciting opportunity for you to build the technical skills, knowledge and mindsets of;

- i. The most marginalised women from Aangan's hotspots on child protection
- ii. Identified local government officials so that their performance emphasized/monitored in the context of child protection through a classroom training.

The goal will be to ensure that community safety groups are actively involved in building protective systems in the community, but also impact children in the larger community.

III. KEY RESPONSIBILITIES

- Inspires and motivates women apprentices and local govt. officials through the classroom training with the objective to build their knowledge and skills on child protection.
- Instill a sense of ownership and group cohesiveness among the women apprentices and is able to draw out from them relevant experiences and local knowledge.
- Lead and conduct monthly classroom trainings for at least 50 apprentices
- Lead and conduct monthly classroom trainings for govt. officials.
- Use innovative methods to deliver Aangan's curricula and tools, in order to make the classroom training an exciting and collaborative space to learn.
- Observe and capture classroom trends, identify gaps and issues and provide solutions to address gaps in a timely fashion.
- Work closely with Program Specialists and Program Associates to systematically address gaps in implementation as a result of the classroom training and ensure that overall outcomes are being met through the classroom sessions.
- Creating cross learning opportunities among the apprentices
- Have comprehensive understanding and be prepped on a regular basis on Aangan's curricula and tools that are to be used for the training.

IV. COMPETENCIES AND ABILITIES

- Excellent communication skills that spans across community based women and govt. officials. And proficient in the respective local language based on placement location.
- Creative and critical thinking ability
- Ability to motivate for learning – before, during and after the classroom sessions
- Willingness to listen and learn and respect different perspectives brought into the classroom
- Organized and ability to manage time well
- Willingness to travel

V. EDUCATION AND EXPERIENCE

- Graduate/Post Graduate.
- At least 2 years of experience in the area of Child Protection or community based work and having experience of trained groups of adults preferred.

Please send your CV and Cover Letter to renuka@aanganindia.org and ankit@aanganindia.org

Please mention “Training and Impact Associate, Classroom Training” in the email subject.